

Ref: DNIL/L&S/2023/S-17B/58

July 05, 2023

**The Manager, Listing Dept.
National Stock Exchange of India Ltd.
Exchange Plaza, 5th floor,
Plot No. C/1, G Block
Bandra-Kurla Complex
Bandra (E), Mumbai 400051
Stock Code: DENORA EQ**

**The Manager, Listing Dept.
BSE Limited
Floor 25, Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai 400 001
Scrip Code: 590031**

Dear Sir/Madam,

**Sub.: Outcome of Board Meeting of De Nora India Limited held on Wednesday, July 05, 2023,
at the Registered office at Kundaim – Goa**

This is to inform you that, the Board of Directors of the Company at its meeting held today i.e., July 05, 2023, based on the recommendation of Nomination and Remuneration Committee has, *inter-alia*, has approved the following business:

1. Appointment of Ms. Lalita Correia Afonso (DIN: 07986827) as an Additional Director in the capacity of Non-Executive Independent Director of the Company for a term of 5 (five) consecutive years with effect from July 5, 2023 till July 4, 2028, subject to approval of the Members in the ensuing Annual General Meeting of the Company.
2. Re-appointment of Ms. Supriya Banerji (DIN: 05209284) as an Independent Director for a second term of five (5) consecutive years with effect from September 26, 2023, till September 25, 2028, subject to approval of the Members in the ensuing Annual General Meeting of the Company.
3. Recommended the re-appointment of Mr. Francesco L'Abbate (DIN: 08063332) as Non-Executive Director who retires by rotation at the ensuing Annual General Meeting of the Company and being eligible has offered himself for re-appointment.

We further wish to inform that in terms of Circular No. NSE/CML/2018/24 dated June 20, 2018 issued by National Stock Exchange of India Limited and Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 issued by BSE Limited, none of the aforesaid Directors are debarred from holding the office of a Director by virtue of any order by SEBI or any other authority.


In compliance with Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09.09.2015, the details of the Directors are provided herewith as **Annexure A**.

The Board Meeting Commenced at 2.30 P.M (IST) and concluded at 3.40 P.M. (IST)

Kindly take the same on your record.

Thanking you.

Yours faithfully,
For DE NORA INDIA LIMITED

 **Shrikant Pai**
Company Secretary
Encl.: As above

Annexure A - Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015

| Name | Ms. Lalita Correia Afonso | Ms. Supriya Banerji |
|---|--|---|
| Reason for Change viz. appointment, resignation, removal, death or otherwise | Appointment | Re-appointment |
| Date and Term of appointment | Appointed as Additional Director (Non-executive and Independent) with effect from July 05, 2023, till July 04, 2028, subject to approval of the Members in the ensuing Annual General Meeting. | Re-appointment as an Independent Director for a second term of five (5) consecutive years with effect from September 26, 2023, till September 25, 2028, subject to approval of Members in the ensuing Annual General Meeting of the Company. |
| Brief Profile | <p>She is a qualified Chartered Accountant with over three decades of managerial experience in Finance and Accounts. Her expertise spans various areas including Financial Control, treasury management, corporate and project finance, taxation, accounts, M&A, business restructuring etc.</p> <p>She has served as Chief Financial Officer of Sesa Goa Limited. She has been associated as a committee chairperson for Tourism at the Goa Chamber of Commerce and Industry (GCCCI) and as a committee member at Goa Mineral Ore Exporters Association (GMOEA). Currently, she serves as an Independent Director on the Board of EDC Limited, Goa, since 2017.</p> | <p>She was working as a Deputy Director General of Confederation of Indian Industry, handling responsibilities like International Affairs, Skill Development, Education, Affirmative Action, CSR etc. for 32 years, before she retired in May 2016. She was the Head of UK operations, of the CII from 1993 to 2001, based in London. Her responsibility included enhancing bilateral investment and trade, for which she worked both Governments and industry closely. She was also inducted as the Regional Director of CII's operations in Southern India where she worked with the Southern State Governments on policy issues, enhancing efficiency, competitiveness, fast tracking specialized projects and highlighting industry's position on various policy and social / developmental issues. In 2009 she was deputed from the CII for a year to set up the National Skill Development Corporation (NSDC). She is on the Advisory Board of the Sasakawa India Leprosy Foundation, New Delhi, besides being on the Board of De Nora India Limited.</p> |
| Disclosure of relationship Between other Directors | Not related to any of the Directors of the Company | Not related to any of the Directors of the Company |

